

Annual PASTOR'S ASSESSMENT of the Deacon



Please Type/Print Names:

Deacon

Pastor

Parish

The deacon's annual assessment is an assessment of his ministry and professional qualities encompassing the entire fiscal year (July 1 to June 30). The assessment is the responsibility of the pastor and is based on the deacon's previous year's expectations, the deacon's self-assessment and self-development plan. Each deacon's active participation in the process of the assessment is critical to its success and purpose. Past accomplishments, affirmations, recommendations, new requirements, and action plans and goals are all essential ingredients of this assessment.

For the deacon's part, he should provide you with the following documents to assist you in your assessment of his performance:

- his Annual Self-Evaluation which includes his Self-Development plan for the coming year and
- his completed Continuing Formation Worksheet documenting a minimum of 20 continuing formation credits.

Please check the choice that best responds to the below statements:

THE DEACON...	Strongly Agree	Agree	Disagree	Strongly Disagree*	Don't Know
1. ...is a man of prayer.					
2. ...demonstrates the importance of his family life.					
3. ...is compassionate/caring.					
4. ...relates well with fellow ministers & parishioners.					
5. ...seeks and responds well to feedback.					
6. ...can perform in stressful situations and conflict.					
7. ...maintains reasonable balance & control under the most difficult circumstances.					
8. ...is dependable, trustworthy & maintains appropriate confidentiality.					
9. ...relates well with you, as pastor, and other assigned priests.					
10. ...tells his faith story and accompanies others on their faith journey.					

What are the strengths and challenges of the Deacon's personal and pastoral qualities?
